
20 July 2022

Expression of Interest BMX Championship Elite and Junior Class Selector (1)

BMX New Zealand is looking for a **voluntary** selector. The selector will be responsible for selecting Elite and Junior Championship squads primarily for World Championships and initial Olympic Games shortlists. The selector will be required to work closely with the BMX New Zealand Board, Cycling New Zealand High Performance (HP) staff, and the Cycling New Zealand BMX HP Director.

If you are interested in applying for this position, please submit a short CV and covering letter to the BMX New Zealand Board, admin@bmxnz.co.nz by 8pm 1 August 2021. In your covering letter outlining your relevant skills and experience in relation to the job description below.

Main Purpose

The primary role of the selection panel is to select national BMX elite and junior championship squads and teams for the following ("International Events")

- a) 2022 & 2023 World Championships
- b) The 2024 Olympic Games (rider nomination) (if term falls within Olympic cycle)

Key Role and Responsibilities

Overall

- a) Be a positive role model, adhering to BMX New Zealand and Cycling New Zealand staff policies, procedures and codes of conduct/ethics.
- b) Abide by and operate under UCI rules

The responsibilities of the selection panel will be as follows:

- Monitor riders' performances at targeted events against the applicable selection criteria and contribute to the production of written reports to the CNZ HP Director
- Support the CNZ HP Director in maintaining a system whereby performance results and analyses can be effectively documented, integrated and communicated in a timely manner
- Contribute to a supportive environment that obtains quality advice and support from BMX New Zealand executive, the HP director and all Cycling New Zealand HP personnel
- Contribute to the production of performance reports from international events, to enable Cycling New Zealand HP staff to track progress towards achieving the objectives set out in the HP Plan
- Maintain a working knowledge of the domestic and international competition structures and the qualification requirements for relevant events, supported by information provided by BMX New Zealand, the Cycling New Zealand HP staff and facilities as considered necessary
- Support the HP director in ensuring that all communication with riders and team management reflects high standards of integrity, confidentiality and trustworthiness.

Dion Earnest
Executive Officer
0212707199
dion@bmxnz.co.nz

Specific role and responsibilities

- Provide objectivity and demonstrate impartiality in their findings, opinions and recommendations
- Maintain strict confidentiality and privacy requirements are met in all selection processes
- Be able to undertake all activities with a constructive, positive, objective and enthusiastic approach
- Attend events (where and when appropriate) and observe athletes, to be able to make informed decisions
- Abide by the BMX New Zealand and Cycling New Zealand selection regulations
- Be open to, and available for, mentoring by HP selectors from other Cycling New Zealand disciplines
- Be available for full selection debriefs to provide feedback for improvements and annual planning
- Able to keep to deadlines

Person Specification

- High level of integrity
- Must have a thorough knowledge of BMX international performance, BMX New Zealand guidelines and principles, Cycling New Zealand and its selection policy, mission and philosophy
- Must have a thorough understanding and adherence to the UCI BMX Official rules
- Must have regular access to email and good computer literacy skills, especially Word and Excel
- The capacity and commitment to meet selection objectives in a detailed and timely fashion
- Be able to work as part of a team in making selection decisions
- Have no conflicts of interest that may influence selection decisions
- Be able to work objectively and separate fact from emotion

Term, Reporting and Reviews

- The term of appointment is from 1 August 2021, until 1 December 2023 unless otherwise determined by factors highlighted in the terms of reference such as a selector's resignation
- Reporting/updates are required to be supplied to the BMX New Zealand Board meetings (bi-monthly) through the 2021/2022 term.
- Selectors are representative of BMX New Zealand & report directly to the Board.