



Expression of Interest

BMX Championship Junior Class Selectors (2)

BMX New Zealand and Cycling New Zealand are looking for two **voluntary** selectors. The selectors will be responsible for selecting Junior Championship squads primarily for the UCI World Championships. The selector will be required to work closely with the BMX New Zealand Board, Cycling New Zealand High Performance (HP) staff, and the Cycling New Zealand BMX Development HUB coach.

If you are interested in applying for this position please submit a short CV and covering letter to the BMX New Zealand Council, positions@bmxnz.co.nz by 8pm 20 February 2017. In your covering letter outline your relevant skills and experience in relation to the job description below.

Main Purpose

The primary role of the selection panel is to select national BMX junior championship squads and teams for the following ("International Events")

- a) UCI World Championships

Key Role and Responsibilities

Overall

- a) Be a positive role model, adhering to BMX New Zealand and Cycling New Zealand staff policies, procedures and code of ethics.
- b) Abide by and operate under UCI rules
- c) Buy into the vision of the HP and development programmes and the HP/Development process

The responsibilities of the selection panel will be as follows:

- Monitor riders' performances at targeted events against the applicable selection criteria and contribute to the production of written reports to the HP Director
- Support the HP Director in maintaining a system whereby performance results and analyses can be effectively documented, integrated and communicated in a timely manner
- Contribute to a supportive environment that obtains quality advice and support from BMX New Zealand executive, the HP director and all Cycling New Zealand HP personnel
- Contribute to the production of performance reports from international events, to enable Cycling New Zealand HP staff to track progress towards achieving the objectives set out in the HP Plan
- Maintain a working knowledge of the domestic and international competition structures and the qualification requirements for relevant events, supported by information provided by BMX New Zealand, the Cycling New Zealand HP staff and facilities as considered necessary
- Support the HP director in ensuring that all communication with riders and team management reflects high standards of integrity, confidentiality and trustworthiness.



Specific role and responsibilities

- Provide objectivity and demonstrate impartiality in their findings, opinions and recommendations
- Ensure confidentiality and privacy requirements are met in all selection processes
- Be able to undertake all activities with a constructive, positive, objective and enthusiastic approach
- Attend events (where and when appropriate) and observe athletes to make informed decisions
- Abide by the BMX New Zealand and Cycling New Zealand selection regulations
- Be open to, and available for, mentoring by HP selectors from other Cycling New Zealand disciplines
- Be available for full selection debriefs to provide feedback for improvements and annual planning
- Able to keep to deadlines

Person Specification

- High level of integrity
- Must have a thorough knowledge of BMX international performance, BMX New Zealand guidelines and principles, Cycling New Zealand and its mission and philosophy
- Must have a thorough understanding and adherence to the UCI BMX Official rules
- Must have regular access to email and good computer literacy skills, especially Word and Excel
- The capacity and commitment to meet selection objectives in a detailed and timely fashion
- Be able to work as part of a team in making selection decisions
- Have no conflicts of interest that may influence selection decisions
- Be able to work objectively and separate fact from emotion

Term, Reporting and Reviews

- The term of appointment is from 28 February 2017 until 31 December 2017 unless otherwise determined by factors highlighted in the terms of reference such as a selector's resignation
- Annual reviews will take place with BMX New Zealand and Cycling New Zealand
- Selectors will report directly to the BMX New Zealand Board and the Cycling New Zealand HP Director